

DDA REGISTRY  
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DDA 81-0004/7

18 June 1981

MEMORANDUM FOR: Deputy Director of Central Intelligence

VIA: Deputy Director for Science and Technology

FROM: Harry E. Fitzwater  
Deputy Director for Administration

SUBJECT: Agency Psychologists and Psychological Programs

REFERENCES: A. Memo to DDA fr DDCI, dtd 1 May 81, subj: Approval  
of Recommendations of IG's Report on the OMS

B. Memo to DDA fr DDCI, dtd 7 May 81, subj: Additional  
Actions to be Taken on the OTS Inspection Recommendations

1. This is in response to your directive for the DDA to survey Agency psychological testing, assessment and research activities throughout the Agency. Accordingly, I have met with representatives from the DDS&T and the DDA. These meetings focused primarily on the activities of the Psychological Services Division (PSD) of OMS/DDA and the Behavioral Activities Branch (BAB) of OTS/DDS&T since these are the major groups of practicing psychologists in the Agency. The attachment reveals other pockets of Agency psychologists and their functions. As you will note, there are four positions for psychologists in the Office of Research and Development (ORD) of DDS&T that are utilized for research in behavioral science. I am informed by DDS&T and PSD that there is no duplication of effort of this ORD organization and PSD, the other activity involved in behavioral research.

2. Since the Inspector General's report of April 1981, the PSD and BAB have initiated a series of meetings and contacts to exchange information and explore ways of assisting each other in carrying out their respective missions. The Associate Deputy Director for Science and Technology and I have agreed that these meetings should continue on a periodic basis with discussion and cooperation in the following areas:

- a) assist each other in recruiting professional psychologists.
- b) assist each other in reviewing and compiling information on psychological tests and assessment procedures.
- c) explore the possibility of sharing consultants.

- d) identify areas of mutual research interest.
- e) consider the possibility of joint PSD-BAB participation in various programs.
- f) consider the eventual exchange of psychologists between the two staffs on a rotational basis.
- g) brief each other on current and projected programs and activities.

3. At the present time, the professional exchange among CIA psychologists is limited to the recently established communications between PSD and BAB. I believe that exchanges between other Agency psychologists and these two organizations have been limited because of the appreciable differences in their respective functions. Since the BAB will argue, as will PSD, that their personnel resources are fully occupied in carrying out the work loads of their assigned missions, it is doubtful that one organization will be able to assist the other to any degree under this present arrangement. There may be some exchange of personnel on a rotational basis that could provide for cross-fertilization and better career development. However, I doubt that any economies for the Agency can be realized under this arrangement.

4. In accordance with your directions in reference B, I will study this problem in-depth and report my recommendations to you by 30 October 1981.

[Redacted Signature Box]

Harry E. Fitzwater

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cc: DDS&T  
IG  
AD/OMS/DDA  
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